



Former President Jimmy Carter and Rosalynn Carter at a June 14 orientation for participants in a Habitat for Humanity project that built 10 homes for needy people.

Former President Jimmy Carter, Habitat volunteers stay at Gallaudet

Former President Jimmy Carter and his wife Rosalynn were part of a group of 450 volunteers from as far away as Europe who resided on Kendall Green June 14-20 while working on a project to build 10 houses along Benning Road in Washington, D.C. Other volunteers renovated 10 row houses in Baltimore, Md.

The volunteers belonged to the Jimmy Carter Work Project, an organization sponsored by Carter and affiliated with Habitat for Humanity International, which has coordinated volunteer efforts to construct or renovate housing in poverty-stricken areas around the world since 1976. This year, the Carter group's project was sponsored by Habitat affiliates in Washington and Baltimore. In all, 600 volunteers worked on the two projects. American Express was the lead-

ing corporate contributor, and 10 other corporations or organizations donated \$50,000 each. The land and infrastructure was provided by the D.C. government, and 120 other organizations or corporations donated services, equipment, or furnishings.

When they were not working on the homes, volunteers stayed in University dormitories, arising at 5:45 a.m. for breakfast in the cafeteria and devotional services in Elstad Auditorium before being shuttled to the work site. They returned each day at 5 p.m. for dinner, followed by recreation and other fellowship activities.

"Gallaudet has been great," said Deborah Taylor of Oakton, Va., who is director of volunteer services for the Carter group. "The accommodations are some of the best we've ever had and have helped us be one of the most successful projects ever."

The volunteers paid a participation fee and for their own transportation to D.C., she said, and in many cases sacrificed work or vacation time.

"It's really a wonderful feeling to be able to help deserving people buy their own home," said Margaret Yankovitch of New Salem, Pa., a volunteer and national president of the American Legion auxiliary, which is paying for one of the houses. Her nephew, Richard Halen, is a Gallaudet graduate.

"I've learned more about construction than I thought I'd ever know!" said first-time volunteer Cathe MacInnis of Sedus, N.Y. "And Gallaudet's campus is beautiful and well kept—and the food is good!"

The Carters and the volunteers were guests of Dr. and Mrs. Jordan at

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President Jordan and H.R. Crawford, councilman for Ward 7, location of the site.

Smithsonian Institution exhibition to feature deaf culture, history

A landmark Smithsonian Institution exhibition scheduled to open in 1996 will explore the history, language, and culture of deaf people. Tentatively entitled "The American Deaf Community," the exhibition in the Smithsonian's National Museum of American History is planned for a six-month display, and may tour the country afterward.

The exhibition will be a collaborative effort by Gallaudet and the museum. It will portray the deaf community in the United States from the mid-1800s to the early 1990s through three themes: development and maintenance of identity, native language as a cohesive force, and the struggle for self-determination. The display will cover the 3,500 square feet of the Taylor Gallery on the first floor of the museum and is planned to be a model of accessibility for deaf and disabled people.

"These themes were selected because they are issues to which many groups and individuals can relate, yet which in the context of the deaf community take on a new meaning," said Jean Lindquist, assistant director for development services for the Development Office and one of the main organizers of the exhibition.

The themes will be displayed through re-creations of places that historically have shaped deaf people's lives, such as a classroom for deaf students, a room in a deaf club, and workplaces common to deaf adults. A re-creation of Gallaudet University campus buildings could become the backdrop for a presentation on the Deaf President Now movement.

Lindquist has undertaken a search

for artifacts at the American School for the Deaf in Connecticut and the Kentucky School for the Deaf through trips funded by the Gallaudet Research Institute's small grants program.

Lindquist, who also was involved
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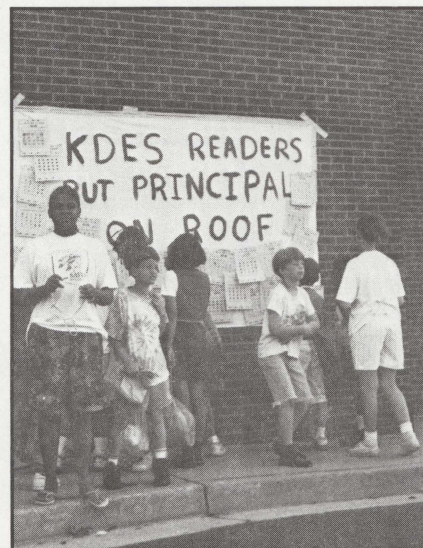
Nuru accepts VP position in Ohio

Dr. Njeri Nuru, dean of the School of Communication, will be stepping down from the position this September to become vice president for Minority Affairs and Human Relations at Ohio's Cleveland State University, according to Provost Harvey Corson.

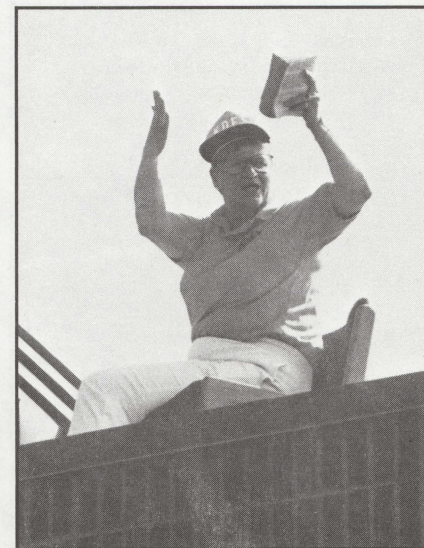
In making the June 15 announcement, Dr. Corson praised Nuru for her accomplishments at Gallaudet during the five years she has served as dean.

"Under [Nuru's] leadership, the School of Communication has demonstrated excellence in a variety of areas," said Corson, "including the development of new degree programs in interpreting and speech-language pathology and the establishment of a new state-of-the-art interpreting laboratory."

Corson also credited Nuru for initiating a variety of professional development activities to recognize the accomplishments of faculty and students within the academic unit that she led. "These efforts have promoted awareness of communication education, research, and service, especially as it affects the deaf community at all levels," said Corson.



KDES principal Nancy Shook fulfilled her pledge June 11 to sit on the roof all morning if students met her challenge to produce 400 monthly winners who read 20 minutes a day 20 times a month on their own time. Shook places great emphasis on reading as a key for academic success.





KDES primary instructor Barbara Kaufman's students, who have been working on a whole language unit with the theme of bears, threw a "beary" special party for KDES preschoolers June 9.

Exhibition to focus on deaf culture

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in organizing The Deaf Way Conference and Festival in 1989, has worked on the proposal for the exhibition since 1990, when now-Gallaudet graduate Andrea Shettle brought her a draft proposal. Shettle got the idea for the exhibition after she attended The Deaf Way and the 1989 exhibit on Saudi Arabia.

"It hit me that I had never seen or heard of an exhibit that showed deaf people the way we had been shown during The Deaf Way—not as people who shared a disability in common, but as people who shared a culture and language," said Shettle.

By the time the Smithsonian accepted the exhibition concept, Dr. Jack Gannon, special assistant to the president, and Dr. John Van Cleve, professor and chair of the History Department, had lent their expertise to the project for more than a year. Dr. Mary Malzkahn, associate professor and acting chair of the Government Department, joined the team more recently, and more than 30 members of the Gallaudet community reviewed and offered their input to the proposal.

Gallaudet University Archives staff also have been involved in the exhibition.

Many hours also were spent with Smithsonian personnel as well. "We had a lot of help from people at the museum," said Lindquist. "They asked tough questions that forced us to distill the proposal into a more cohesive story. And each step of the way we were reminded that it was a competitive process."

The Smithsonian has agreed to provide space, a curator, and other support for the exhibition. Gallaudet will help determine the contents of the exhibition and will work with the Smithsonian to raise \$1.2 million needed for research, producing videotapes, curatorial staff, design, and construction of the exhibition.

Dr. Deborah Sonnenstrahl, professor and chair of the Art Department and co-curator of the exhibition project, said, "As a child I was taken to museums and endured the frustrations of not finding supportive services for deaf visitors. I also was unaware of my own deaf identity and rich cultural history. In this decade I have witnessed a growth in sensitivity towards deaf visitors' needs, but The American Deaf Community exhibition brings the cycle to full bloom."

"This Smithsonian exhibit provides deaf America with a fantastic opportunity to introduce the general public to our world," said Gannon. "Deaf history is a part of American history, and I cannot think of any better venue for this exhibition than the Smithsonian National Museum of American History."

Among Ourselves

Dr. Larry Stewart, professor of psychology, gave the commencement address at the Tennessee School for the Deaf in Knoxville May 29. Stewart was also a panelist at the American Psychiatric Association's annual meeting in Washington, D.C., May 2-7. The panel discussed "Psychotherapy With Deaf Clients." Stewart's topic was "Existentialism, Denial, and Deafness."

Angela Bednarczyk, Ellen Rolader, and Nancy Topolosky of the KDES Parent-Infant Program convened a meeting of representatives from the Parent-Infant Programs in the Washington, D.C., area and the Maryland School for the Deaf on June 1.

ADA's effect on workplace explored

Gallaudet staff and faculty interested in learning about the impact of the Americans with Disabilities Act (ADA) on the workplace attended a June 3 workshop, "Are You Ready for the ADA?"

As of July 26, various provisions of Title I of the ADA, which governs employment of people with disabilities, will take effect. Sy DuBow, director of the National Center for Law and Deafness, told the audience. Title I forbids discrimination against people with disabilities during any phase of recruitment, hiring, employment, or compensation.

ADA protections apply only to "qualified" individuals with a "disability." A disability is defined as a "physical or mental impairment substantially limiting one or more of major life activities." A qualified individual is one who, with or without "reasonable accommodation, is able to perform the essential functions of the employment position held or desired," DuBow said.

To accommodate people with disabilities, for example, employers can restructure a job by transferring telephone answering to hearing co-workers if such answering is a marginal job function, DuBow said. Workers can be reassigned to positions with similar responsibilities. Employers can acquire equipment such as telecommunication devices for the deaf (TDDs), amplified or hearing aid-compatible telephone handsets, and assistive listening devices, or provide interpreters in some situations.

Employers are not required to provide accommodations if an undue burden threatening the financial stability or fundamental nature of the business would result, DuBow said.

Interviewees with disabilities may not be questioned about the nature, severity, cause, prognosis, or treatment of their disability. Employers may ask if an applicant can perform job functions with or without a reasonable accommodation and how an applicant would perform a task if an accommodation is used.

Applicants may not be denied jobs because of safety concerns unless the employer can prove that the applicant would pose a "direct threat" to the health and safety of the applicant or others.

Lorraine DiPietro, director of the National Information Center on Deafness, said the center has compiled a new list of reference sources and organizations that provide information about the ADA.

Bridgetta Bourne-Firl, program development specialist at The National Academy, described outreach activities the Academy conducts around the country to educate employers, applicants, and consumers about the ADA.

"Gallaudet will have an obligation to continue to meet the requirements of Section 504 of the Rehabilitation Act of 1973 as well as the ADA," said La Varne Hines, director of the Department of Administrative and Community Services, which sponsored the workshop. "Gallaudet has been proactive for many years and has taken a leadership role in providing reasonable accommodations for individuals with disabilities in all areas."

Classified Ads

Classified ads are printed free for Gallaudet faculty and staff. Ads must be submitted in writing to *On the Green*, MSSD, Room G-37, or E-mail MGOORE. Off-campus phone numbers must include an area code and whether the number is voice or TDD. Ads may be run two weeks if requested and if space permits. Ads received June 22-July 2 will be published July 13. Because of the Independence Day holiday, *On the Green* will not be published July 6.

FOR SALE: 3-BR townhouse, Beltsville, Md., 2 yrs. old, fireplace, finished basement, 2½ baths, backs to woods, \$129,500. Call (301) 595-5899 (TDD).

WANTED: Professional nonsmoking housemate for large bright room in house in Silver Spring, Md., no pets, \$275/mo. Leave name and number at x5031, or E-mail MMMORALES.

WANTED: Female nonsmoking grad student or professional to share multicultural house in Takoma Park, Md., near Metro, small room avail. 7/1, \$250/mo. Call (301) 270-1410 (V/TDD), or x5824 (NWC).

FOR SALE: 2 26-in. 18-speed all-terrain bicycles, Shimano derailleurs, Avocet 30 computer on men's, water bottles, foam grips, thumb shifters, knobby tires, men's hardly used, \$100; women's never used, \$85. Call Patrick, x5115, or (301) 460-9656 (V), or E-mail PJHARRIS.

FOR SALE: Nintendo w/power pad, 13 cartridges, all good cond., \$170/BO. Call Carolyn, x5540, or E-mail CBALDWIN.

Job Openings

Some of the advertised positions may already be filled. The list below includes only new staff and faculty openings and does not represent all jobs available. To get a recorded message describing the complete list, call x5358 or x5359 (TDD).
POSTAL CLERK: Post Office
CUSTODIAN: Physical Plant Department
ENGLISH TEACHER: MSSD

on the
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